EOS/ESD Association, Inc. Code of Conduct

General Principles

1. To promote and support the overall mission of EOS/ESD Association, Inc. as well as the purposes and objectives of the voluntary consensus standards system.
2. To maintain a process that is open, honest, and fair to all participants.
3. To promote the development of consensus through the broad participation of a variety of interests and through a full airing and discussion of all points of view.
4. To adhere, both in letter and in spirit, to all duly established rules, regulations, and policies governing the EOS/ESD Association, Inc. voluntary consensus standards system.

Code of Conduct Applicable to Participants

1. All persons serving on EOS/ESD Association, Inc. committees, subcommittees, task groups, or other related bodies (hereafter "Participants") shall act honestly, in good faith, and with the highest professional standards.
2. Although it is recognized that legitimate differences of opinion can exist on individual issues, Participants should act in a dignified and courteous manner, so as to avoid injuring others, their property, reputation, or employment by false, malicious or improper action and to avoid acting in a disrespectful or unprofessional manner towards other Members or EOS/ESD Association, Inc. staff.
3. In order that the points of view and information Participants contribute to the EOS/ESD Association, Inc. voluntary consensus standards system can be accurately evaluated by others, Participants should always endeavor to make known their business, commercial, organizational, or other affiliations that might affect their interests or points of view, avoiding real or perceived conflicts of interest whenever possible.
4. In all discussion, debate, and deliberation, Participants should confine their comments to the merits of the issues under review. Although Participants may forcefully advocate their views or positions, they should be candid and forthcoming about any weaknesses in their position, and they should refrain from debate and discussion that is disrespectful or unprofessional in tone or that is unduly personalized or damaging to the overall process of achieving consensus.
5. No Participant should ever attempt to withhold or prohibit information or points of view from being disseminated, particularly on the grounds that the Participant is in disagreement with the information or points of view. Disagreements should be addressed and resolved through full presentation and discussion of all information and points of view not through withholding information or preventing points of view from being expressed.
6. Participants who have been retained to represent the interests of another with respect to a specific issue or issues that are to be addressed by any EOS/ESD Asssociation, Inc. body shall declare those interests.
7. Participants should treat all persons with respect and fairness and should not offer or appear to offer preferential treatment to any person or group.
8. Participants should refrain from disseminating false or misleading information or from withholding information necessary to a full, fair, and complete consideration of the issues duly discussed.
9. Participants should obey all applicable laws and EOS/ESD Association, Inc. policies, including policies promulgated by EOS/ESD Association, Inc. for the committee, forum, or group on which they participate; and
10. Participants should safeguard EOS/ESD Association, Inc.'s reputation and integrity by ensuring that any public statements relating to EOS/ESD Association, Inc., which are not official statements of EOS/ESD Association, Inc., are properly portrayed as the opinion of the individual making them.

Violation of Code of Conduct

11. Violations of this Code will result in disciplinary action against Participants, which may include termination of a Participant's continued participation and/or termination of EOS/ESD Association, Inc. membership status of the EOS/ESD Association, Inc. member on whose behalf the Participant acts.